



Senior Biologist and Clean Water Act (404) Specialist Tempe, AZ

Archaeological Consulting Services, a 44-year-old environmental consulting firm in Tempe, Arizona, and now a Commonwealth Heritage Group, Inc. Company (Commonwealth), is accepting applications for a full-time Senior Biologist and Clean Water Act (CWA) specialist to support a wide range of public sector and private development projects. The person in this position is responsible for planning, implementing, and otherwise successfully completing all facets of the company's biological, CWA, wetland delineations, and related projects while adhering to all applicable laws, regulations, permit requirements, standard biological practices, and Commonwealth protocols.

The successful candidate will have education and experience in some aspect of environmental planning, including a thorough understanding and documented experience with the environmental criteria set forth in the CWA Section 404(b)(1) Guidelines, regulations promulgated by U.S. Environmental Protection Agency (EPA), and have experience performing wetland delineations. The successful candidate will also meet the standards set by the Arizona Department of Transportation (ADOT) for a qualified senior biologist and meet the U.S. Fish and Wildlife Service (USFWS) permitting requirements. Responsibilities include conducting background reviews/research; conducting analyses to identify potential effects; preparing text, maps, and graphics for wetland delineation and CWA permitting documents; and assisting with public involvement and agency coordination efforts.

Qualifications:

- Preferably a Master's degree in biological sciences, agriculture, natural resource management, or related disciplines appropriate to the services provided or a combination of education and equivalent experience relevant totaling a minimum of four years;
- Ten or more years of relevant work experience, with no fewer than four years of specialized biological experience;
- Necessary technical skills required to evaluate the natural environment regarding species habitat for general as well as T&E species in Arizona and the Southwest U.S. Must possess the required skill sets necessary to be the technical lead on federal and state permits (e.g., USFWS, AZGFD, etc.);
- Strong technical writing, organization, and communication skills required;
- Keeps current with habitat and wildlife field investigation techniques, management and conservation techniques, species identification, and habitat requirements for all Arizona wildlife, plants, and habitat;
- Stays abreast of developments in laws, regulations, and other professional practices related to consulting biology through outside reading, participation in professional meetings, seminars, and workshops as budgets allow;
- Obtains and maintains federal and state permits (e.g., USFWS, AZGFD, etc.) that are required to conduct biological surveys; completes annual reporting requirements for these permits, and updates these permits on an as-needed basis; stays abreast of permit requirements and conditions;
- Produces and/or performs senior review for technical reports, including providing conclusions regarding suitable habitat; ensures report accuracy, completeness, and responsiveness to scope of work, applicable permits, and contract requirements;
- Maintains a good driving record and Arizona driver's license so can be covered under corporate vehicle insurance to allow driving of company-owned vehicles;
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Project, and Outlook);
- Experience with ArcGIS is desirable but not required;
- Strong attention to detail and demonstrated adeptness in multi-tasking and meeting deadlines in a fast-paced environment;
- Experience with public sector projects and/or private development projects with a federal nexus; and,
- Knowledge and experience in HUD and ADOT environmental regulations highly desirable.

Full-time staff are eligible for a generous benefits package, including PTO, health/dental/vision insurance, disability insurance, life insurance, paid holidays, and 401(k) with company match. Salary is competitive and commensurate with experience.

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Commonwealth does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.

Please note that vaccination against COVID-19 is required and we will consider accommodations for disability- and religious-based reasons.

If interested, apply today please upload your resume, three references, and cover letter at www.commonwealthheritagegroup.com/careers/. No phone calls please. This position is open until April 30, 2022, or until filled, whichever is sooner.